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IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF OREGON PORTLAND DIVISION

KELLY CAHILL, SARA JOHNSTON, LINDSAY ELIZABETH, and HEATHER HENDER, individually and on behalf of others similarly situated,

Plaintiffs.

V.

Fax: (510) 835-1417

NIKE, INC., an Oregon Corporation,

Defendant.

Case No. 3:18-cv-01477-JR

OPT-OUT FORM – MEGHAN GRIEVE

Page 1 - OPT-OUT FORM – MEGHAN GRIEVE

- 1. I, Meghan Grieve, pursuant to 29 U.S.C. § 216(b), consented on September 13, 2018, to become a party plaintiff in the above-listed collective action alleging that the defendant violated the Federal Equal Pay Act ("EPA"), 29 U.S.C. § 206(d).
- 2. I consented to become a party plaintiff because Nike paid my male colleagues with the same job title, or even a lower title, a higher salary than the salary that Nike paid me. This was true even after I alerted Nike of the difference and requested a raise.
- 3. After I joined this lawsuit as a party plaintiff, Nike gave me the raise I had repeatedly requested before I joined the lawsuit.
- 4. With this form, I opt out of the EPA collective action. I understand that I will no longer be a party to the EPA collective action claim. I further understand that I will not be bound by any judgment on the EPA claim in this lawsuit, and I will not participate in any recovery obtained on the EPA claim in this lawsuit.

 •
10.4 1 - 2 : .
Meghan Grieve
Meghan Grieve

823550

01/15/2019

DATED



Audit Trail

Opt-Out Form - Meghan Grieve TITLE

Opt-Out Form - Meghan Grieve.pdf FILE NAME

c8656031c73c15b4da7df819c653bfc03880a4c5 **DOCUMENT ID**

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Sent for signature to Meghan Grieve 01/15/2019 14:53:48 UTC-8 (grieve.meghan@gmail.com) from

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Signed by Meghan Grieve (grieve.meghan@gmail.com) 01/15/2019

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